



## JP Cultural Competency Training

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Name

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Instructor

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Date

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Instructor's Signature

### Multiple Choice

1. What is cultural competency?
  - a. A system of values and principles
  - b. An ability to honor and respect others' beliefs
  - c. A method to help a group of people work together
  - d. All the above
  
2. What is the difference between culture and identity?
  - a. Culture applies to an individual person, whereas identity applies to a group of people
  - b. Culture does not include religious beliefs and customs
  - c. Identity includes race and ethnicity
  - d. There is no difference between culture and identity
  
3. Who is the most accessible expert on your foster child's culture?
  - a. Your Jonathan's Place case manager
  - b. Your foster child's birth parent
  - c. Your foster child
  - d. All of the above
  
4. What is another name for the existence of a variety of cultural or ethnic groups in a community?
  - a. Cultural diversity
  - b. Cultural competence
  - c. Ethnicity
  - d. Disproportionality
  
5. Which of the below affects the likelihood of a parent abusing or neglect a child?
  - a. Race
  - b. Ethnicity
  - c. Culture
  - d. None of the above
  
6. What should you do when you're confused by a tradition or belief of your foster child?
  - a. Avoid applying your cultural norms to your foster child's behavior
  - b. Ask your foster child about the tradition or belief
  - c. Inform other members of the service team about your foster children's cultural needs
  - d. All of the above

7. What is “coming out?”
  - a. The process through which an LGBT person accepts their own sexual or gender orientation
  - b. The process through which an LGBT person shares their sexual or gender orientation with others
  - c. The process through which a non-LGBT person accepts an LGBT person’s sexual or gender orientation
  - d. Both A and B
  - e. All the above
  
8. What group is NOT over-represented in the child welfare system?
  - a. Black or African American children
  - b. LGBT children
  - c. Hispanic/Latin@ children
  - d. Christian children
  
9. A person’s ethnicity is based on their:
  - a. Food and dining customs
  - b. Race
  - c. Language
  - d. All of the above
  
10. What words can be used to describe aspects of a person’s SOGIE?
  - a. Heterosexual
  - b. Christian
  - c. African American
  - d. English

11. What is one benefit of cultural diversity? \_\_\_\_\_  
\_\_\_\_\_
  
12. What is confirmation bias? \_\_\_\_\_  
\_\_\_\_\_

**II: True or False**

- \_\_\_\_\_ 13. A lack of religious beliefs is an indicator that a person may also lack good morals and values.
- \_\_\_\_\_ 14. Gender identity is based on a person’s biology or anatomy.
- \_\_\_\_\_ 15. People who speak the same language share the same culture.
- \_\_\_\_\_ 16. Once you achieve cultural competence, you have it for life.
- \_\_\_\_\_ 17. You must never make mistakes regarding the culture of a child in your care.
- \_\_\_\_\_ 18. Foster children experience grief and a loss when they enter care, but their parents do not experience any grief or loss.