



JP Cultural Competency Training

Name

Instructor

Date

Instructor's Signature

Multiple Choice

1. What is cultural competency?
 - a. A system of values and principles
 - b. An ability to honor and respect others' beliefs
 - c. A method to help a group of people work together
 - d. All the above

2. What is the difference between culture and identity?
 - a. Culture applies to an individual person, whereas identity applies to a group of people
 - b. Culture does not include religious beliefs and customs
 - c. Identity includes race and ethnicity
 - d. There is no difference between culture and identity

3. Who is the most accessible expert on your foster child's culture?
 - a. Your Jonathan's Place case manager
 - b. Your foster child's birth parent
 - c. Your foster child
 - d. All of the above

4. What is another name for the existence of a variety of cultural or ethnic groups in a community?
 - a. Cultural diversity
 - b. Cultural competence
 - c. Ethnicity
 - d. Disproportionality

5. Which of the below affects the likelihood of a parent abusing or neglect a child?
 - a. Race
 - b. Ethnicity
 - c. Culture
 - d. None of the above

6. What should you do when you're confused by a tradition or belief of your foster child?
 - a. Avoid applying your cultural norms to your foster child's behavior
 - b. Ask your foster child about the tradition or belief
 - c. Inform other members of the service team about your foster children's cultural needs
 - d. All of the above

7. What is "coming out?"
 - a. The process through which an LGBT person accepts their own sexual or gender orientation
 - b. The process through which an LGBT person shares their sexual or gender orientation with others
 - c. The process through which a non-LGBT person accepts an LGBT person's sexual or gender orientation
 - d. Both A and B
 - e. All the above

8. What group is NOT over-represented in the child welfare system?
 - a. Black or African American children
 - b. LGBT children
 - c. Hispanic/Latin@ children
 - d. Christian children

9. A person's ethnicity is based on their:
 - a. Food and dining customs
 - b. Race
 - c. Language
 - d. All of the above

10. What words can be used to describe aspects of a person's SOGIE?
 - a. Heterosexual
 - b. Christian
 - c. African American
 - d. English

11. What is one benefit of cultural diversity? _____

12. What is confirmation bias? _____

II: True or False

- _____ 13. A lack of religious beliefs is an indicator that a person may also lack good morals and values.
- _____ 14. Gender identity is based on a person's biology or anatomy.
- _____ 15. People who speak the same language share the same culture.
- _____ 16. Once you achieve cultural competence, you have it for life.
- _____ 17. You must never make mistakes regarding the culture of a child in your care.
- _____ 18. Foster children experience grief and a loss when they enter care, but their parents do not experience any grief or loss.